

strategic plan

OF THE FACULTY OF HUMANITIES AND
SOCIAL SCIENCES IN OSIJEK (FFOS)

2022–2026



FILOZOFSKI FAKULTET
SVEUČILIŠTE JOSIPA JURJA STROSSMAYERA U OSIJEKU



m i s i o n

WHAT WE DO

We create new knowledge and experts in the field of humanities and social sciences. In our work, we connect tradition and innovation, quality and responsibility, and develop partnerships.



v a l u e s

HOW WE DO IT

At FFOS we promote and ensure values that lie at the core of our culture and operation: responsibility, autonomy, connection, transparency, empowerment.



v i s i o n

OUR GOALS

By improving all aspects of our work, we will be recognized as a national and a leading regional centre, which systematically develops and enhances the reputation of the humanities and social sciences.



s t r a t e g i c p o l i c i e s

HOW WE ACHIEVE THEM

We have an efficient quality management system and we strengthen the social role of FFOS

We offer recognizable study programmes tailored to the needs of the society

We assure the quality of teaching and student support

We consistently upgrade the teaching and institutional capacities

We develop academic research environment as impetus for research excellence

I Quality management and the social role of FFOS

Obj. No.	UNIOS Strategy	Objective	Performance Indicator	Target value
1	VII./7.1.; 7.2.	Revise the conditions, mechanisms and strategies for planning, verifying, analyzing and reporting on the quality assurance system for all aspects of FFOS activities	Number of reviewed conditions and mechanisms per year	3
2		Establish a system for monitoring and evaluation of the effectiveness of the implemented development activities	System for monitoring and evaluation of the effectiveness of the implemented development activities has been established	By the end of the strategic period
3	VII./7.2.5.	Establish preconditions for the development of a risk management system	Established preconditions for the development of a risk management system	By the end of the strategic period
4		Encourage the development of the social role of FFOS	Number of new development activities	5 by the end of the strategic period
5	I./III./1.2.	Develop lifelong learning programmes aligned with the social and economic needs	Number of reviewed and developed lifelong learning programmes	2 developed and all programmes reviewed by the end of the strategic period
6		Increase the visibility and the impact of the social role of FFOS in the community	Number of new promotional/development activities	5 by the end of the strategic period

II Study programmes

Obj. No.	UNIOS Strategy	Objective	Performance Indicator	Target value
1	I.1./1.3.	Develop forms of institutional support to continuous review, analysis, development, modernisation and evaluation of study programmes	Number of implemented incentives per year	2
2	I.1./1.3.	Enhance the procedure for planning, proposal and endorsement of new study programmes and the review of the existing ones	Number of reviewed and enhanced procedures	5 within the strategic period
3	I.1./1.1.4.	Establish a comprehensive support system for career development and employment tracking of (graduate) FFOS students	Comprehensive support system for career management and graduate employment tracking has been established	By the end of the strategic period
4	I.1./1.4.	Increase the share of e-learning in new and substantially amended study programmes	Number of study programmes incorporating e-learning (e-course, online course, multimedia content, e-literature, video classes, audio classes)	2 within the strategic period
5		Promote service learning	Number of courses incorporating service learning	3 courses within the strategic period
6	I.1./1.8.	Internationalize study programmes by increasing the number of courses delivered in English or another foreign language	Number of courses delivered in English or another foreign language	10-20% of courses in new or substantially amended existing study programmes

III Teaching and Student Support

Obj. No.	UNIOS Strategy	Objective	Performance Indicator	Target value
1	I/II/1.2.2.	Upgrade the process of evaluation and assessment of student achievements for the purpose of ensuring objectivity, anonymity and consistency	Number of systematic activities undertaken for the purpose of assuring objectivity, anonymity and consistency	2 per year
2	I/II/1.5.	Improve the study conditions for incoming students	Number of created and implemented measures within the strategic period	3
3		Improve the mechanisms for reviewing and proposing conditions for enrollment, study progress and completion of studies, and develop mechanisms for monitoring and verifying the success of implementation	Improved and evaluated mechanisms for reviewing and proposing conditions for enrollment	By the end of the strategic period
4		Establish a student feedback system and develop mechanisms for monitoring and verifying the success of system implementation	Student feedback system has been established and the mechanisms for monitoring and verifying the success of system implementation have been developed	By the end of 2023
5	I/II/1.3.	Improve the student support system and develop mechanisms for monitoring and verifying the success of system implementation	Student support system has been improved and the mechanisms for monitoring and verifying the success of system implementation have been developed	By the end of 2024
6	I/II/1.3.	Improve the support system for students from vulnerable and underrepresented groups, and develop mechanisms for monitoring and verifying the success of system implementation	Support system for students from vulnerable and underrepresented groups has been improved, and the mechanisms for monitoring and verifying the success of system implementation have been developed	By the end of 2025

IV Teaching staff and institutional capacities

Obj. No.	UNIOS Strategy	Objective	Performance Indicator	Target value
1		Develop additional mechanisms for motivating and encouraging the excellence of FFOS staff	Number of developed and implemented mechanisms during the academic year	Each year, 2 more compared to the year before
2		Develop positive organisational climate	Number of related operational activities per year	2
3.	V./5.1.	Empower the FFOS administrative support services	Number of related operational activities per year	2
4.	V./5.1.4.	Increase the share of involvement of external experts in teaching through cooperation with the industry and institutions	Increased share of external experts involved in teaching, recorded in the curriculum implementation plans and the plans of visiting lecturers and field instruction	At the end of the strategic period, increase by 30% compared to the previous period
5		Increase the share of funds from external sources of funding in the implementation of infrastructure investments	Increased share of funds from external sources of funding in the implementation of infrastructure investments	At the end of the strategic period, increase by 50% compared to the previous period
6	VI./6.1.14; 6.1.15	Adapt spatial resources to teaching, research and student needs	Number of implemented infrastructure solutions	3 within the strategic period

V Scientific Activity (Research)

Obj. No.	UNIOS Strategy	Objective	Performance Indicator	Target value
1	II./2.1.2.	Consistently develop a stimulating research environment with the focus on networking and interdisciplinarity	Number of created and implemented incentive measures	Each year, 1 measure more compared to the year before
2	II./2.1.4.	Develop forms of institutional support for scientific activity (research)	Number of reviewed and created forms of support for scientific activity (research)	All forms of support reviewed and 2 new created within the strategic period
3	II./2.2.5.	Develop a support system for early-career researchers	Number of created and implemented support mechanisms for early-career researchers	5 new mechanisms within the strategic period
4	III./3.1.	Create preconditions for the internationalization of doctoral studies	Number of created and implemented incentive measures per year	1
5	III./3.3.	Increase the visibility of FFOS scientific and research activities	Number of organised theme-based activities per year	2
6	II./2.1.7.	Promote awareness of academic research ethics and scientific evaluation	Number of organised theme-based activities per year	2

